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Summary of Idaho Mentoring Program for the 2025-2025 School Year

The purpose of the program is to provide 1st-3rd year teachers with a mentor and cohort to reduce attrition and increase student achievement.

This program has been in operation for one year and is made possible by funding from the Idaho Department of Education and the Idaho State Board of Education. Idaho Music Educators Association (IMEA) Mentorship has been in operation since 2021 and was chosen to pilot the statewide Idaho Mentoring Program.

IMEA and Arts Idaho function as administrators of the music content program under contract with the Idaho Department of Education. Mentorship chairs serve as state music facilitators under contract with the Idaho State Board of Education.

The Idaho Mentoring program is **discipline-specific and is designed to enhance, not supplant, the current district mentoring programs.**

The IMEA mentoring program provides the following services to all 1st-3rd year teachers at **NO COST** to the local school district.

- Fall Kick off and onboarding for Beginning Music Educators and Music Mentors is held in August.
- Once a month “virtual mentor visits” and 4 cohort meetings a year.
- Scholarships to attend professional conferences.
- Platform (CANVAS) with vetted resources, message boards, and ongoing support.

56 MEMBER COHORT
2024-2025

28 SCHOOLS SERVED

46% OF SCHOOLS
SERVED WERE
RURAL

360 MENTEE CHECK
INS WERE
COMPLETED

63% FOUND
VALUE IN THE
COHORT

63% PLAN TO STAY
IN THE
PROFESSION

“The monthly check-ins were great, and I didn’t get overwhelmed by everything”

“The most valuable part of my participation in the mentorship program was being connected with an experienced teacher whom I could ask for ideas and advice.”

“It was so helpful to have a mentor who also teaches K-12 all levels in a small rural district.”

“Access to extra resources, being able to attend the state conference, and connections that I would never have received otherwise.”

Quotes from 2024-2025 mentees when asked “What part of the mentorship cohort helped you the most?”