

# It's All About Culture

Building a music program through positivity  
Midwest Band and Orchestra Clinic 2022

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## **Values, Goals and Expectations**

- Define core values
  
- Define goals
  
- Establish expectations

## **Building Trust through Relationships**

- Students
  - Learn their names
  - Be genuine
  - Model positive energy
  - Attitude of Gratitude
- Parents/Boosters
  
- Administration/Alumni/Donors

## **Inclusivity**

- Experiential learning
  - What musical experiences do they bring to the classroom?
  - What music are they listening to?
  - Cultural representation
- DEI encompasses all aspects
  - Student relationships
  - Staffing
  - Repertoire
  - Social media
  - Recruiting

## **Leadership**

- Facets of Leadership
  
- Staff
  
- Students