

Becoming the Leader your Students Need

 TOBIN
STEWART



Becoming the Leader your Students Need

Handout



Who we are impacts how we lead,
and how we lead determines the
influence we have on others.

Who We Are

“Self-awareness and self-love matter
[because] who we *are* is how we lead.”

Brene Brown

“Image is what people think we are.
Integrity is what we truly are.”

John C. Maxwell

“To act with integrity, we
must first know who we are.”

Kouzes and Posner

4 Images

The True Image of us

The Image we Have or Want of ourselves

The Image we Project to others

The Image Others Have of us

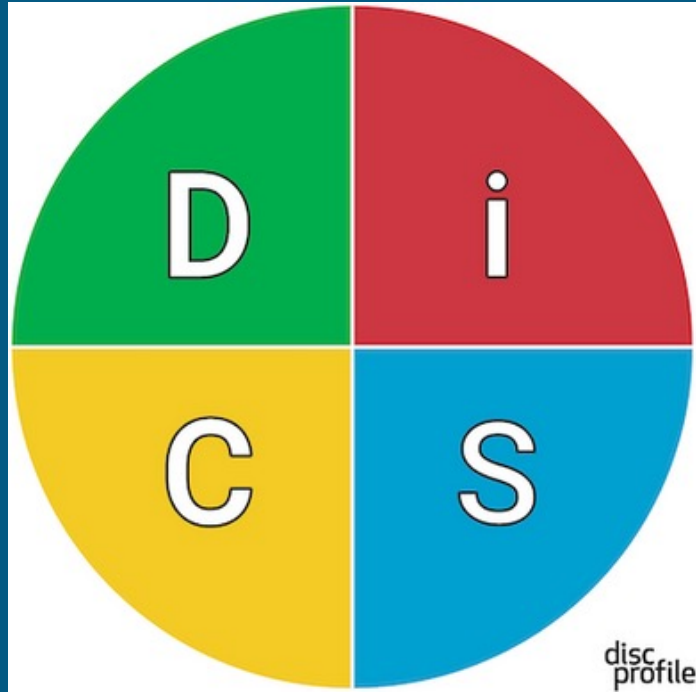
What we think we look like



What we actually look like



The **TRUE** Image of us



The TRUE Image of us

When you truly know who you are and how you are wired, you will lead with more conviction and confidence and comfort.

The Image we **WANT** of ourselves

Continuum of Insecurity

Pride

Uncertainty

Shame

Arrogance
Superiority
Entitlement

Defensiveness
Self-doubt

Worthlessness
Embarrassment
Humiliation

The Image we **WANT** of ourselves

We must distinguish between learned skills and our unique personality and true self that uses those skills.

The Image we **PROJECT** to others

Our ensembles want to see our true self
without having to sift through potentially
confusing, incorrect, or fractured images
that we might try to project.

The Image Others **HAVE** of us

Do you know your true self?

Do you graciously accept your true self?

Do you have the courage to project that self to the world?

How We Lead

With Vision

“Vision sees possibility, potential, and beauty in each individual, and invites them to add their voice to the musical creation.”

from Leading as a Conductor



With Humility

“Humility is not thinking more of myself or thinking less of myself, it is thinking of myself less.”

Timothy Keller



With Discipline

“We are what we repeatedly do.
Excellence then is not an act, but
a habit.”

Will Durant



With a Servant's Heart

“Servanthood is not about position or skill. It’s about attitude.”

John C. Maxwell



With Empowering Cultures

“The ultimate use of power is to empower others.”

William Glasser

“My job is to awaken possibility in others.”

Benjamin Zander



With a Network of Support

“If you cannot see where you are going, ask someone who has been there before.”

J. Loren Norris



With an Integration of Contraries

“Harmony emerges from integration. Chaos and rigidity arise when integration is blocked.”

Daniel J. Siegel



With a Nurturing Spirit

“If you want 1 year of prosperity, grow grain. If you want 10 years of prosperity, grow trees. If you want 100 years of prosperity, grow people.”

Chinese Proverb



With Effective Communication

“It is one thing to communicate to people because you believe you have something of value to say. It’s another to communicate with people because you believe they have value.”

John C. Maxwell



With Gratitude

“Gratitude bestows reverence, allowing us to encounter everyday epiphanies, those transcendent moments of awe that change forever how we experience life and the world.”

Sarah Ban Breathnach



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TOBIN STEWART

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Leading *as a* Conductor

With Integrity of Heart
and Skillful Hands

Tobin Stewart

Foreword by Matthew Arau

Join me at the GIA booth after the session!